



Community Engagement

The Hillside experience

SACOME Workshop May 2012

Policy & Approach



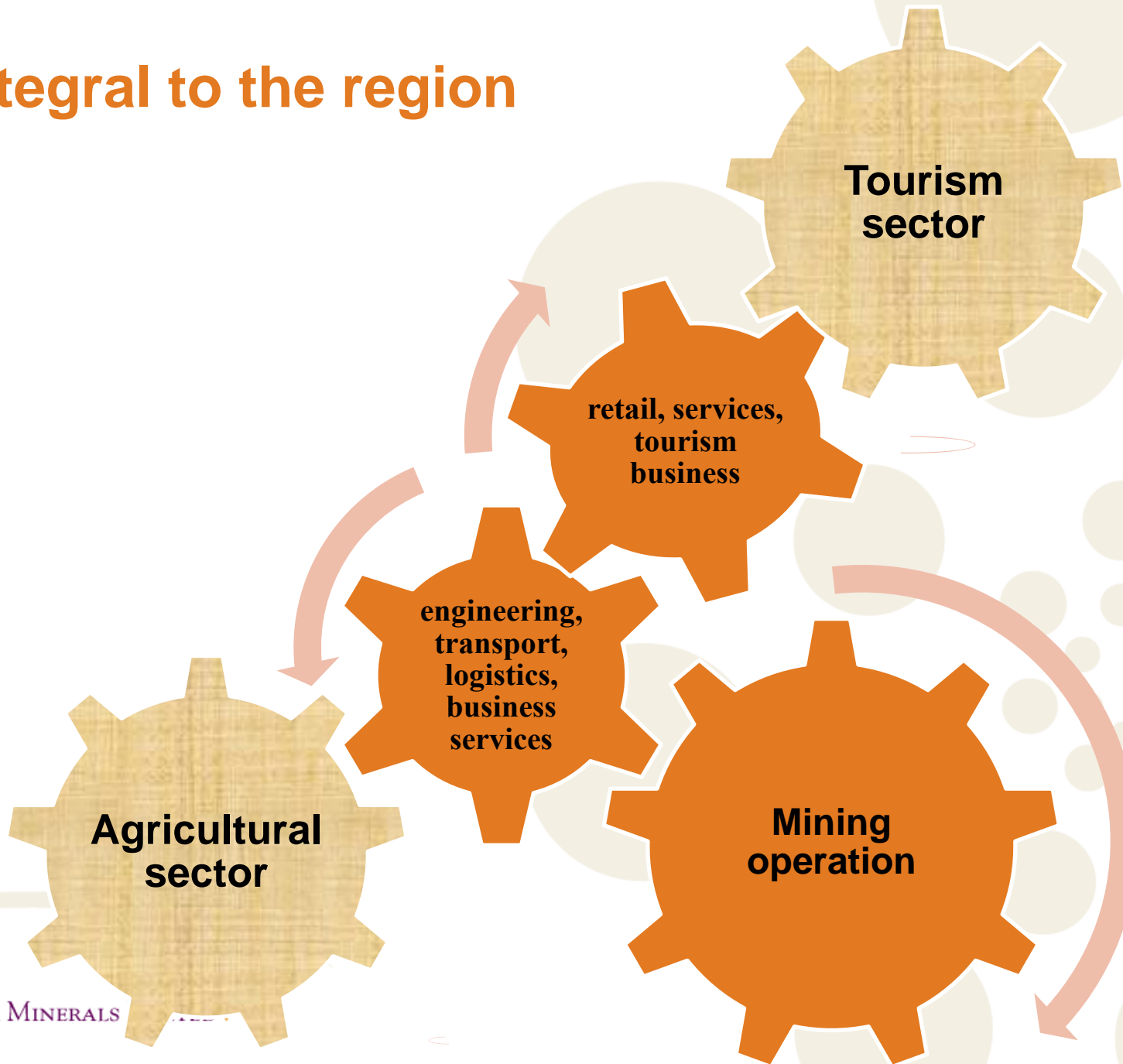
Commitment

based on understanding and respecting communities

- respect that others gain benefit from the land.
- understand there are overlapping rights and responsibilities

To maximise benefits of the minerals being discovered for all stakeholders.

Integral to the region



Understand, plan and implement



1. Community stakeholder mapping

- Understand the community
- Stakeholder list – why are they a stakeholder and how are they affected
- Level of impact
- Appropriate engagement strategy

2. Develop your engagement plan

resource and implement THE PLAN

3. Review refine: consultation programs vary in different stages of a mining program and from project to project

Level of impact



Level 1:	Level 2:	Level 3:	Level 4:
Primary Stakeholders who experience high levels of impact	Secondary Stakeholders with high levels of interest in the project	Primary Stakeholders who experience low levels of impact	Secondary Stakeholder with low levels of interest

Stakeholder (same list as above)	Level of impact	Engagement strategy					Comments
		inform	consult	involve	collaborate	empower	
Private							
Landowners							
Community groups							
Community members							
Public							
Environment Authority							
Local government							
Other Authorities							
Other stakeholders							
Local Experts							

Level of engagement



Increasing level of community engagement				
Inform	Consult	Involve	Collaborate	Empower
Community Engagement Goal				
To provide the community with balanced and objective information	To obtain community feedback on analysis, alternatives and/or decisions	To work with the community to ensure that community concerns and aspirations are understood and considered	To partner with the community in each aspect of the decision making	To place final decision making in the hands of the community
Commitment to Community				
We will keep you informed.	We will keep you informed, listen to and acknowledge concerns and aspirations, and provide feedback	We will work with you to ensure that your concerns and aspirations are directly reflected in the alternatives	We will look to you for advice and innovation in formulating solutions and incorporate your advice	We will implement what you decide.

Strive for best practice



How are we perceived

Local
community

Improving –
due to our
actions

Listening and
acting

Being open and
genuine

Mining
Industry

Setting high
standards

Innovative

Engaged and
sharing our
experiences

Government
and
regulators

Proactive

Benefit
focused

Delivering on
our
responsibilities

It doesn't just happen – key steps



Develop, understand and implement the company policy and objectives



Understand the community/stakeholders, their interests and concerns



Develop a clear and deliverable engagement plan/strategy



Have the right skill base – time and resources



Use best practice as a guide in developing your community and stakeholder engagement approach



**Thanks for your
attention**

Any questions?

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