

# **Landholder Engagement Strategy – The REX Experience**

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# Principal 1

## Identification and engagement

- Personal contact with affected parties one on one
- Transparent and consistent message
- Simplified documentation
- Fact sheets on policies and protocols
- Recognition of different groups of landholders
- Engagement of landholder liaison officer

# Principal 2

## Caring for land & environment

- Identify agronomic, cultural and economic and environmental sensitivities
- A clear statement the Miners share these concerns and values with farmers
- Clear outline of project and affected areas
- Clear interpretation of Mining Act
- Well documented management controls
- Clear complaint and dispute resolution process

# Principal 3

## Compensation methodologies

- Rethink compensation on quantum and fairness
- Recognition of impact on high value land
- Independent agronomic impact assessment should be employed
- Long term impacts on land values needs to be assessed
- Need for recognition of third party ie: lessee rights to compensation sharing
- Determination of legal assistance required

# Principal 4

## Communication strategy

- Direct and early communication with community leaders
- Consistent message & transparent process
- Significant targeted community contribution
- Engagement of local staff
- Involvement of staff in local community
- Highlight infrastructure development and improvement benefits
- Positive media and photo opportunities
- Employ local contractors and landholders for works